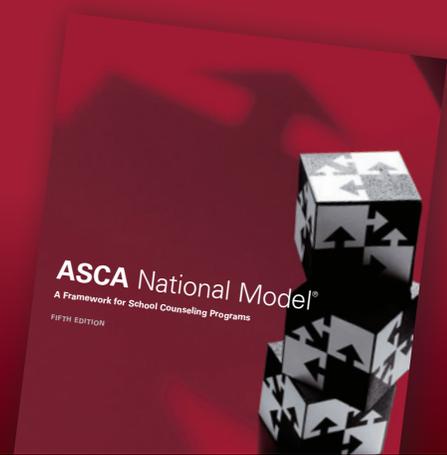
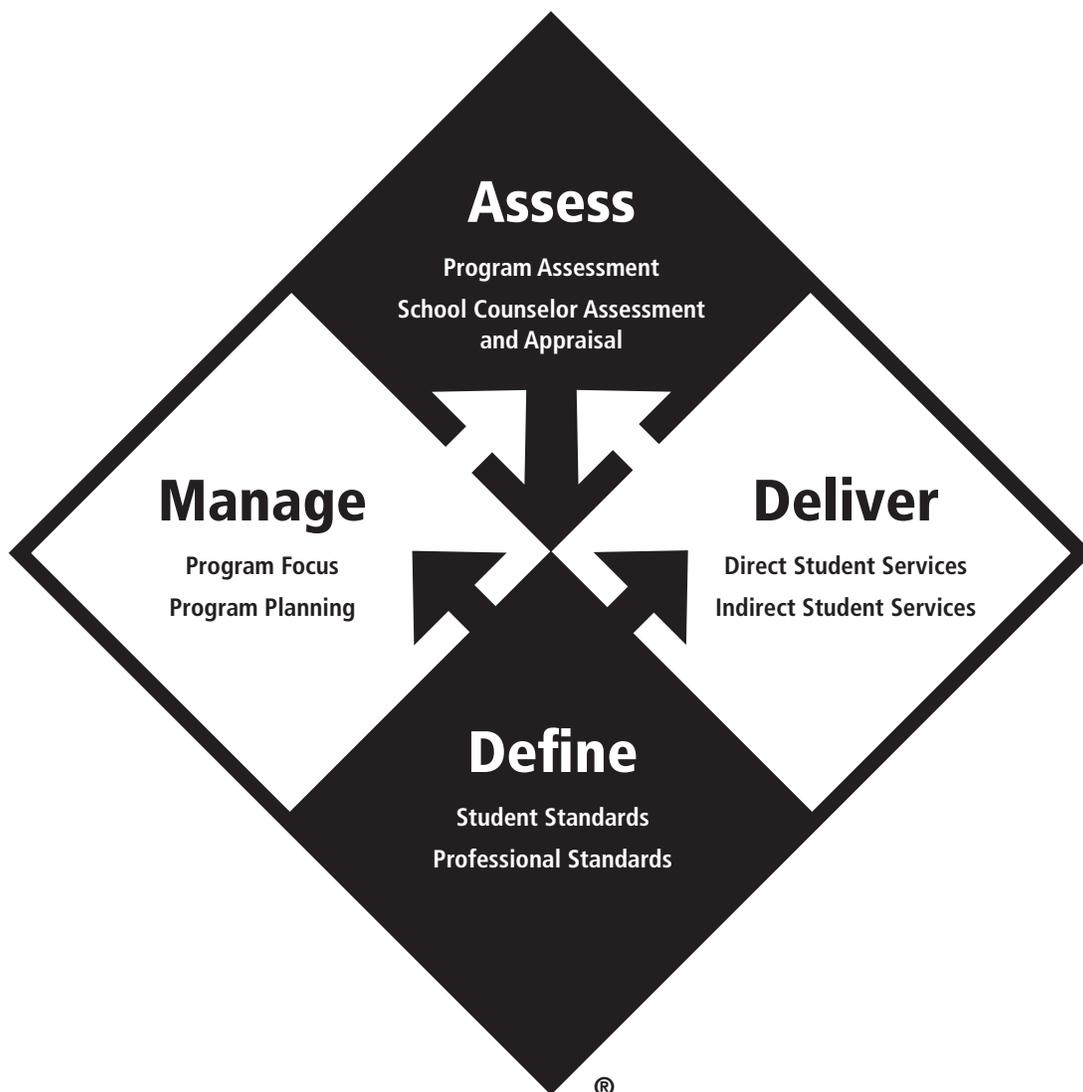


ASCA National Model[®] FIFTH EDITION

Phased Implementation Plan



The ASCA National Model[®] is comprised of the Define, Manage, Deliver and Assess components.



This phased implementation plan guides school counselors in creating an ASCA National Model program. The length of time to complete each phase varies from school to school. Time frames may be influenced by a variety of factors including knowledge and understanding of the ASCA National Model, priorities, persistence, and peer and district support.

ASCA National Model[®] FIFTH EDITION

Phased Implementation Plan

PHASE 1 – START HERE

Define

Student Standards
Professional Standards

1. Read the following:

- [“The ASCA National Model: A Framework for School Counseling Programs[®]”](#)
- [ASCA Student Standards: Mindsets & Behaviors for Student Success](#)
- [ASCA Ethical Standards for School Counselors](#)

Assess

Program Assessment
School Counselor Assessment
and Appraisal

2. Complete:

- School counseling program assessment
- School counselor standards & competencies checklist
- Use-of-time 5-day calculator

All ASCA National Model documents are available at [Templates](#).

Manage

Program Focus
Program Planning

3. Develop:

- ASCA Student Standards delivery plan
- Annual calendar
- Weekly calendars
- Lesson plans
- Small group plans

When all components are completed in this section, move to phase 2.

ASCA National Model[®] FIFTH EDITION

Phased Implementation Plan

PHASE 2 – USING DATA

Manage

Program Focus
Program Planning

1. Develop:

- School counseling data priorities
- Achievement gap plan(s)

Deliver

Direct Student Services
Indirect Student Services

2. Implement:

- Achievement gap plan
- Lesson plans
- Small-group sessions

Assess

Program Assessment
School Counselor Assessment
and Appraisal

3. Collect data and analyze:

- Three lesson plans on lesson plan and data report
- One small group on small group plan and data report
- Achievement gap data report

When all components are completed in this section, move to phase 3.

ASCA National Model[®] FIFTH EDITION

Phased Implementation Plan

PHASE 3 – INFORM AND ADVOCATE

Manage

Program Focus
Program Planning

1. Develop:

- Annual administrator conference template
- Advisory council membership, dates, agenda, presentations

Deliver

Direct Student Services
Indirect Student Services

2. Implement:

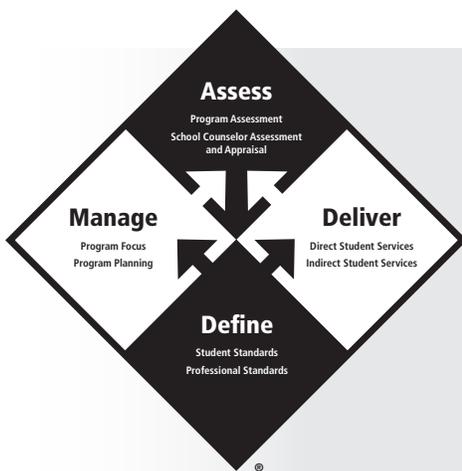
- Annual administrator conference
- Advisory council meetings and minutes

When all components are completed in this section, move to phase 4.

ASCA National Model® FIFTH EDITION

Phased Implementation Plan

PHASE 4 – YOUR ASCA NATIONAL MODEL® PROGRAM



- Update:**
 - School counseling program assessment
 - Lesson plans
 - Small group plans
 - Annual calendar
- Complete annually:**
 - School counseling data priorities
 - Achievement gap plan(s) and data report
 - Use-of-time 5-day calculator
 - Annual administrator conference
 - Weekly calendars
 - School counseling advisory council
 - Lesson plan library
 - Lesson plan data report(s)
 - Small group data report(s)

Always reference the ASCA website (schoolcounselor.org) and resources to learn of new developments in the ASCA National Model®.